



# 2015 Representative Teams COACHING APPLICATION FORM

I wish to be considered for a coaching position with Plenty Valley Comets Representative Teams for 2015.

Trials for PV Comets 2015 Representative Teams will be held at **RMIT BNASC**, McKimmies Road, Bundoora. See Selection application form for age group details. Details of session times are available on the website: [www.pvcomets.com.au](http://www.pvcomets.com.au)

Name : .....

Phone: ..... Mobile: .....

Email: .....

Signature: ..... Date: .....

Age group you wish to coach in 2015:

- 11 & Under
- 13 & Under
- 15 & Under
- 17 & Under
- Open Age

If Open Age selected, which competition:  Parkville  NFL

Type of coaching position(s) interested in (select one or more):

- Head Coach
- Coach (Parkville Competition: OPEN Age, 17s & 15s)
- Assistant Coach
- Coach (Tournaments: 11s & 13s)
- Game Day Coach (NFL Open Age)

**Qualifications:**

Coaching qualification obtained (based on netball Victoria coaching levels):

- Foundation
- Development
- Intermediate
- Advance
- High Performance
- Other: .....

Year obtained last qualification: .....

Coaching experience: .....  
.....  
.....  
.....

**Note:** Preferred candidates will have previous netball coaching experience, with minimum Foundation Coaching qualifications and looking to complete Development level coaching course.

**APPLICATIONS FOR JUNIOR TEAM COACHES CLOSE SATURDAY 20<sup>th</sup> October 2014**  
**APPLICATIONS FOR 17s & OPEN TEAMS COACHES CLOSE SATURDAY 30<sup>th</sup> October 2014**  
Return completed forms to Game Day Desk (PVNA @RMIT) or email [pvcomets@gmail.com](mailto:pvcomets@gmail.com)

**You will be advised if you are successful and which team you have been allocated.**



## PV Comets - COACHING PHILOSOPHY

Coaches will focus on the development of a player's netball skills, promote fair play and sportsmanship. They will focus on the positives, improve player weaknesses and aim for maximum performance in players. Coaches will show a commitment to improving their own coaching abilities. The predominant role of coaches will be the planning and running of training sessions and coaching their team at matches. The coach will abide by the coaches code of conduct (see this URL: [http://pvna.com.au/documents/PVNA2008\\_CoachesCodeOfConduct.pdf](http://pvna.com.au/documents/PVNA2008_CoachesCodeOfConduct.pdf))

Where a section has more than one team, the club philosophy is that the 1<sup>st</sup> coach takes the lead in the training of that squad. The 1<sup>st</sup> coach has the role to discuss with other coaches the development of individual players and discuss player movement between teams. If a player is required in a higher division the 1<sup>st</sup> coach is to pick the player based on consultation with the 2<sup>nds</sup> coach. No players hold a permanent place in any team – player movement is based on performance. It is the player's current coach's job to notify the player of the movement.

The 2<sup>nd</sup> coach will liaise with the 1<sup>st</sup> coach about training session and about team selections. Each coach will have time with their particular team at training, to help with team familiarization and cohesion. The squad training is seen as important because it allows players in the 1<sup>st</sup> and 2<sup>nd</sup> team to train together and allow players to play with the higher skilled players and look to improve their skills. It also allows familiarization across the squad of all players with systems, team strategies and skill levels that will allow for smoother transition of players between teams. In the case of a 3<sup>rd</sup> team, we encourage the 2nds teams to train with the 3rds occasionally. This is all dependent on the court bookings, division difference and level of player skill. Note: the heavier focus on squad training (with some team training) was the results of discussions with coaches and especially with players and parents of junior teams.

PV Comets coaches will be remunerated. The remuneration provided will depend on their skill and experience, but also will vary based on the position. The four main coaching roles include: Head Coach, Coach, Assistant Coach and Game Day coach. The assistant coach role will be given to those coaches who are the 2<sup>nd</sup> coach in a junior team (i.e. 11s, 13s, 15s and 17s)

### EXPECTATIONS

#### Head coach role:

- Conduct once a month coaches meeting via email or face-to-face (include 13s&U and 11&U coaches).
- Liaise with coaches in regards to team performance.
- Liaise with coaches in regards to player movement throughout the season
- Work with coaches on any coaching area needing improvement.
- Read all match reports.
- Coach the div 1 Open team or 17 and under 1<sup>st</sup> team.
- Analyse survey responses about coaches and team performance.

#### Coaching role (Parkville Competition: OPEN Age, 17&U and 15&U):

- Liaise with other coaches in regards to team performance.
- Liaise with other coaches in regards to player movement throughout the season
- Write weekly match reports and assign player votes. .
- Coach a team.
- Plan and run weekly training sessions.
- Attend all matches and warm up the players a minimum of 30minutes before each game.
- Commitment to continuous improvement in coaching.

#### Assistant Coach:

- Similar to coaching role, except they will be liaising closely with the coach of squad.



**Tournament Coach (13&U and 11&U):**

- Similar to coaching role, except that teams attend 8-10 tournaments throughout the year.

**Game Day Coach (NFL Bundoora Comets teams):**

- Similar to coaching role, except no training involved in role.

Committee responsibility:

- Payment of coaches as per addendum attached.
- Provide an entry pass into the State Netball Center.
- Ensure that coaches are in club uniform, i.e. PV Comets hoodie.
- Provide training equipment where applicable
- Book court space for training
- Support coaches development

## Addendum – Coaches Remuneration Proposed

Previously all coaches get \$600 for Autumn season, \$400 for Spring season and tournament coaches get \$100 per tournament. The club is looking to pay coaches more, so is currently examining current financial situation with fees, sponsorship and fundraising opportunities. Below is a draft remuneration table that is being considered for 2015. Any ideas, issues or clarification, email [pvcomets@gmail.com](mailto:pvcomets@gmail.com).

	Autumn Season – 22 weeks		Spring Season – 12-14 Weeks	
	No experience/ no qualification	Experienced/ qualifications	No experience/ no qualification	Experienced/ qualifications
Head Coach	N/A	\$900	N/A	\$600
Coach	\$600	\$700	\$400	\$500
Assistant Coach	\$300	\$500	\$200	\$250
Game Day Coach	\$180 (To be Revised)		NFL team	
Tournament Coach	\$100	\$120	Per tournament attended (inc. training)	

**Experience** – has coached 10years local competitions and/or has coach 5 or more years at representative level

**Qualifications** – Development level qualification (as per Netball Australia Accreditation Framework) or recognition of prior learning (eg. TAFE diploma or tertiary degree).

**Note(1):** the different level of payment reflects not only the experience and/or qualification of a coach but also the additional role they play. A head coach has additional responsibilities and hence as a high remuneration. A Coach may need to potential train a squad (often two teams) for a period during a training session, so therefore will get paid more than an assistant coach who supports the coach in the same junior age group (11&U – 17&U) with the second team.

**Note(2):** In the circumstance that two people share a coaching role, they will split the remuneration for that position.